

Bedford Public Schools
Employee Compensation Information
Salary (Medicare Wages on current W2) Exceeds \$100,000
Calendar Year 2023

Position	Superintendent	Asst. Supt. of Instruction and Student Services	Executive Director of HR-LR	Dir of Operations	SHS Principal	SHS Asst. Principal	JHS Principal	JHS Asst. Principal	JRE Elementary Principal	Dir of Ed Tech & IS
Base Salary	201,999.92	121,690.04	113,267.55	119,157.17	115,238.00	107,822.54	111,525.01	107,822.54	107,955.49	104,797.42
Degree Stipend	2,500.00	6,250.08	2,000.00	-	-	2,000.00	2,000.00	2,000.00	4,000.00	-
Inlieu of Insurance	5,400.00	-	-	-	-	-	-	-	-	-
Vacation Day Payout	9,230.77	3,213.36	-	2,986.34	-	-	-	-	-	2,761.23
Additional Earnings	13,157.27	16,200.06	10,718.83	18,450.06	1,068.02	8,997.80	3,923.17	1,519.07	9,348.38	2,200.00
Total Earnings	232,287.96	147,353.54	125,986.38	140,593.57	116,306.02	118,820.34	117,448.18	111,341.61	121,303.87	109,758.65
Employee Insurance Contribution	(6,516.23)	(477.33)	(10,124.06)	(6,350.49)	(6,249.53)	(5,139.53)	(9,362.35)	(9,684.73)	(12,508.49)	(2,075.73)
Group Term Life Insurance	396.00	586.78	228.24	1,037.67	204.00	306.00	469.20	306.00	877.20	469.20
2023 Medicare Earnings	226,167.73	147,462.99	116,090.56	135,280.75	110,260.49	113,986.81	108,555.03	101,962.88	109,672.58	108,152.12
Health Insurance	5,400.00	20,180.43	20,180.43	20,180.43	20,180.43	7,399.47	15,474.60	20,180.43	20,180.43	7,399.47
Dental Insurance	1,302.60	1,693.44	1,491.04	1,693.44	1,389.84	1,389.84	789.36	1,389.84	1,389.84	1,029.48
Vision Insurance	252.84	252.84	252.84	252.84	252.84	252.84	168.12	252.84	252.84	252.84
Life Insurance	524.45	517.88	476.76	496.44	435.40	435.40	435.40	435.40	435.40	435.40
Long Term Disability	570.38	337.31	317.41	321.88	319.14	302.77	314.62	300.46	305.57	294.69
Total Insurance Costs Paid By The District	8,050.27	22,981.90	22,718.48	22,945.03	22,577.65	9,780.32	17,182.10	22,558.97	22,564.08	9,411.88
FICA	9,932.40	9,142.69	7,197.65	8,387.40	6,836.11	7,067.12	6,730.42	6,321.68	6,799.68	6,705.41
Medicare	3,279.46	2,138.20	1,683.29	1,961.59	1,598.87	1,652.86	1,574.03	1,478.48	1,590.20	1,568.24
Retirement	63,098.51	40,181.91	36,386.36	41,198.11	34,803.23	35,554.68	33,943.76	32,182.11	35,020.55	32,095.22
Total Mandatory Benefit Costs	76,310.37	51,462.80	45,267.30	51,547.10	43,238.21	44,274.66	42,248.21	39,982.27	43,410.43	40,368.87
Total Compensation	310,528.37	221,907.69	184,076.34	209,772.88	176,076.35	168,041.79	167,985.34	164,504.12	175,647.09	157,932.87